

Bylaws Of Tri-State Toe Picks Figure Skating Club

ARTICLE I – NAME, EXISTENCE, OFFICES

Section 1: Name

The name of this Corporation shall be the **Tri-State Toe Picks Figure Skating Club** (referred to in these Bylaws as the "Club").

Section 2: Logo

The logo of the Club shall be the bottom portion of the skate blade with the wording Tri-State Toe Picks FSC above the blade. Approval from the Club is necessary to utilize the Club logo.

Section 3: Motto

"Growing and sharing our passion for figure skating!"

Section 4: Incorporation

The Club is incorporated as a nonprofit corporation under the laws of the State of Wisconsin and complies with the provision of the Wisconsin Nonprofit Corporation Act. The corporation exists as a club of its Incorporators and Members. The Articles of Incorporation shall govern in the event there is any conflict between these Bylaws, as from time to time amended.

Section 5: Offices

The address of the registered office of the corporation is 1303 Ridgeway Avenue, Onalaska, Wisconsin, 54650. The name of the registered agent at such address at the time of the adoption of these Articles of Incorporation is Colleen Flatten.

ARTICLE II – Purpose

Mission Statement: "The Tri-State Toe Picks is a community club for adults and children to foster all levels of figure skating. Our mission is to provide programs to encourage participation and achievement in the sport of figure skating."

The Club is organized and operated exclusively to support skaters and families that are devoted to the development of recreational and competitive figure skating. The Club shall work under the direction and regulations of The United States Figure Skating Association ("US Figure Skating") in accordance with the provisions of the US Figure Skating Bylaws and Official Rules. The Club shall conduct its affairs in a manner consistent with the Bylaws, Official Rules, policies and procedures of US Figure Skating.

ARTICLE III - Membership

Section 1: Classes of Membership

A. Adult Member: Members who are 18 years of age or over as of July 1 of each skating year. In addition to the privileges authorized by the US Figure Skating Bylaws, they shall enjoy the privileges of the Club. Adult Members must be annual Home Club Members of the Club and be in good standing in order to vote, hold office and serve on the Board of Directors.

B. Junior Member: Members who are under 18 years of age as of July 1 of each skating year. They shall have full membership privileges except they may not vote or hold elective office. They shall be annual Home Club Members of the Club.

C. Basic Skills Member: Beginning skaters who are registered in the US Figure Skating Basic Skills Program or its equivalent. They are eligible to compete in Basic Skills Competitions hosted by US Figure Skating Basic Skills clubs. They are not eligible to vote or hold elective office, in accordance with US Figure Skating Bylaws.

D. Associate Member: Associate members shall not vote, hold office, or have other privileges of the Club except those relative to the use of ice. They are home club members of another club other than the Tri-State Toe Picks F.S.C.

Section 2: Code of Conduct

Members shall be registered with US Figure Skating and adhere to the Code of Conduct rules and guidelines set forth by the current US Figure Skating Rule Book.

Section 3: Application for Membership

Each candidate for membership must submit an application with the Membership Chair. All applications in compliance with the foregoing requirements shall be considered to be accepted upon receipt of appropriate dues. Membership year is July 1 through June 30.

Section 4: Arrears for Dues

Arrears shall be defined as a failure to pay on or before the due date. Any member in arrears for dues or any other indebtedness shall be notified by the Treasurer. The Board may drop from the roll, the name of any such delinquent member. A member dropped from the roll for non-payment of dues or other indebtedness will be reinstated to membership upon payment of any arrearage.

Section 5: Arrears for Dues Restrictions

No member in arrears for dues or other indebtedness shall be eligible to hold office, vote, be tested or compete as a member of the Club.

Section 6: Refunds

The Club will not refund dues except, in extraordinary circumstances and upon the approval of the Board of Directors.

Section 7: Board Approval for Competition or Exhibition

No member or members of the Club shall make entry in the name of the Club in competitions or exhibitions except with the approval of the Board of Directors.

ARTICLE IV-Club Meetings

Section 1: Annual Meeting

The Club shall hold an annual meeting of its members for the purpose of electing Directors and for the transaction of such other business as may come before the meeting at a time, date and place stated in or fixed in accordance with a resolution of the Board of Directors. If no place is stated, the meeting shall be held at the Club's principal office. Failure to hold an annual meeting shall not work a forfeiture or dissolution of the Club or invalidate any action taken by the Board of Directors or Officers of the Club. The record date for determining the members entitled to demand a special meeting is the date of the earliest of any of the demands pursuant to which the meeting is called or the date that is sixty (60) days before the date the first of such demands is received by the Club, whichever is later. If notice is not given within thirty (30) days after the date of the written demand or demands are delivered to a Club Officer, a person signing the demand may set the time and place of the meeting and give notice as provided in these Bylaws. Special meetings shall be held at such time and place as may be designated by the authority calling such meeting. If no place is stated, special meetings shall be held at the Club's principal office. The purpose of any special meeting of the members shall be stated in such notice. Only business within the purpose described in the notice may be conducted at a special meeting of members.

Section 2: Notice of Meetings

Notice shall be given to each member entitled to vote at a meeting in a fair and reasonable manner. Notice may be given as set forth below or by other means when all the circumstances are considered. Written notice by first class or registered mail of any annual, regular or special meeting stating the place, date and hour of the meeting shall be given not less than ten (10) nor more than sixty (60) days before the date of the meeting. If notice is mailed by other than first class or registered mail, no less than thirty (30) days notice must be provided. Notice of a special meeting shall include a description of the purpose or purposes of the meeting. Notice of an annual meeting need not include a description of the purpose or purposes except the purpose or purposes shall be stated with respect to (i) an amendment to the Articles of Incorporation or Bylaws of the Club; (ii) a merger; (iii) a sale, lease, exchange, or other disposition other than in the usual and regular course of business, of all or substantially all of the property of the Club; or (vi) the dissolution and liquidation of the Club. When giving notice of an annual, regular or special meeting of members, the Club shall give notice of a matter a member intends to raise at the meeting if a person entitled to call a special meeting submits a request, in writing, and it is received by the Secretary or President at least ten (10) days before the Club gives notice of the meeting.

Section 3: Methods of Notice

Notice shall be given personally or by mail, facsimile or other form of wire or wireless communication by or at the direction of the President, the Secretary or the persons calling the meeting, to each member entitled to vote at such meeting. Such notice shall be deemed to be given and effective at the earliest of: (i) the date received; ii) five (5) days after deposit in the United States mail, properly addressed to the member at the member's address as it appears in the Club's current record of members, with first class postage prepaid; (iii) the date shown on the return receipt, if mailed by registered or certified mail, return receipt requested, and the receipt is signed by or on behalf of the addressee; or (iv) thirty (30) days after its deposit in the United States mail, as evidenced by the postmark, if mailed correctly addressed and with other than first class, registered or certified postage affixed. A written notice or report delivered as part of a newsletter, magazine, or other publication regularly sent to members shall constitute a written notice or report if addressed or delivered to the member's address shown in the Club's current list of members, or in the case of members who are residents of the same household and who have the same address in the current list of members, if addressed or delivered to one of such members, at the address appearing on the current list of members.

Section 4: Waiver of Notice

A member may waive notice of a meeting before or after the time and date of the meeting by a writing signed by such member. Such waiver shall be delivered to the Club for filing with the Club records, but this delivery and filing shall not be conditions to the effectiveness of the waiver. Further, by attending a meeting either in person or by proxy, a member waives objection to lack of notice or defective notice of the meeting unless the member objects at the beginning of the meeting to the holding of the meeting or the transaction of business at the meeting because of lack of notice or defective notice. By attending the meeting, the member also waives any objection to consideration at the meeting of a particular matter not within the purposes described in the meeting notice unless the member objects to considering the matter when it is presented.

Section 5: Voting List

After a record date is fixed for a membership meeting or for determining the members entitled to vote by written ballot, the Secretary shall make, at the earlier of ten (10) days before such meeting or two (2) business days after notice of the meeting has been given, a complete list of the members entitled to be given notice of such meeting or any adjournment thereof. The list shall be arranged in alphabetical order and shall show the name, address of each member and number of votes to which each member is entitled. For the period beginning the earlier of ten (10) days prior to the meeting or two (2) business days after notice of the meeting is given and continuing through the meeting and any adjournment thereof, this list shall be kept on file at the principal office of the Club, or at a place (which shall be identified in the notice) in the city where the meeting will be held. Such list shall be available for inspection on written demand by any member or the member's agent or attorney during regular business hours and during the period available for inspection.

Section 6: Proxies

At all meetings of members, a member may vote by proxy by signing an appointment form or similar writing, either personally or by the member's duly authorized attorney-in-fact. A member may also appoint a proxy by transmitting or authorizing the transmission of an electronic transmission providing a written statement of the appointment to the proxy or other person duly authorized by the proxy to receive appointments as agent for the proxy or to the Club. The transmitted appointment shall set forth or be transmitted with written evidence from which it can be determined that the member transmitted or authorized the transmission of the appointment. The proxy appointment form or similar writing shall be filed with the Secretary of the Club before or at the time of the meeting. The appointment of a proxy is effective when received by the Club and is valid for eleven (11) months unless a different period is expressly provided in the appointment form or similar writing.

Section 7: Club's Acceptance of Votes

If the name signed on a vote, consent, waiver, proxy appointment or proxy appointment revocation corresponds to the name of a member, the Club, if acting in good faith, is entitled to accept the vote, consent, waiver, proxy appointment or proxy appointment revocation and give it effect as the act of the member. If the name signed on a vote, consent, waiver proxy appointment or proxy appointment revocation does not correspond to the name of the member, the Club, if acting in good faith, is nevertheless entitled to accept the vote, consent, waiver, proxy appointment or proxy appointment revocation if to do so is proper under rules established by the corporation that are not inconsistent with this Section. No member under the age of 18 shall be entitled to vote.

Section 8: Adjournment of Meeting

When a meeting is adjourned to another date, time or place, notice need not be given of the new date, time or place if the new date, time or place of such meeting is announced before adjournment of the meeting at which the adjournment is taken. At the adjourned meeting the Club may transact any business which may have been transacted at the original meeting. If a new records date is fixed for the adjourned meeting, a new notice of the adjourned meeting shall be given to each member of record entitled to vote at the meeting as of the new record date.

Section 9: Quorum and Manner of Voting

Thirty percent (30%) of the votes entitled to be cast by the members on a matter shall constitute a quorum for action on the matter. If a quorum exists, action on a matter by the members is approved if the votes cast favoring the action exceed the votes cast opposing the action, unless the vote of a greater number of votes is required by law or the Club's Articles of Incorporation.

Section 10: Meetings by Telecommunications

Any or all of the members may participate in an annual or special membership meeting by, or the meeting may be conducted through the use of any means of communication by which all members participating in the meeting can hear each other during the meeting. A member participating in a meeting in this manner is deemed to be present in person at the meeting.

Section 11: Action without a Meeting

(a) By Unanimous Written Consent. Any action required or permitted to be taken at a meeting of the members may be taken without a meeting if a consent in writing (or counterparts thereof) that sets forth the action so taken, shall be signed by all of the members entitled to vote with respect to the subject matter thereof and received by the Club. Such consent (which may be signed in counterparts) shall have the same force and effect as a unanimous vote of the members. Action taken under this Section is effective as of the date the last writing necessary to effect the action is received by the Club, unless all of the writings specify a different effective date, in which case such specified date shall be the effective date for such action. The record date for determining members entitled to take action without a meeting is the date the Club first receives a writing upon which the action is taken. Any member who has signed a writing describing and consenting to action taken pursuant to this Section may revoke such consent by a writing signed by the member describing the action and stating the member's prior consent is revoked, if such writing is received by the Club before the effectiveness of the action. All signed written instruments necessary under this provision shall be filed with the minutes of the membership meetings.

(b) By Written Ballot. Any action that may be taken at any annual, regular or special meeting of members may be taken without a meeting if the Club delivers a written ballot to every member entitled to vote on the matter. The written ballot shall: (i) set forth each proposed action; and (ii) provide an opportunity to vote for or against the proposed action. Approval by written ballot shall only be valid when the number of votes cast by ballot equals or exceeds the quorum required to be present at a meeting authorizing the action and the number of approvals equals or exceeds the number of votes that would be required to approve the matter at a meeting at which the total number of votes cast was the same as the number of votes cast by ballot. All solicitations for votes by written ballot shall: (i) indicate the number of responses necessary to meet the quorum requirements; (ii) state the percentage of approvals necessary to approve each matter other than election of directors; (iii) specify the time by which the ballot must be received by the Club in order to be counted; and (iv) be accompanied by written information sufficient to permit each person voting to reach an informed decision. Written ballots may not be revoked.

Section 12: Termination, Expulsion or Suspension

No member may be expelled or suspended from the Club, and no membership may be terminated or suspended, except as follows. The member shall be given not less than fifteen days prior written notice of the expulsion, suspension or termination and the reasons therefore. The member shall have an opportunity to be heard, orally or in writing, by the Board of Directors, not less than five days before the effective date of the expulsion, suspension or termination by the Board of Directors. Written notice must be given by first-class or certified mail sent to the last address of the member shown on the Club's records. Any member expelled or suspended shall be liable to the Club for dues, assessments or fees incurred or commitments made prior to expulsion. The provisions of this Section 12 apply to a member's membership in the Club and not to membership in U.S. Figure Skating, the latter of which is subject to applicable provisions of the Bylaws and Official Rules of U.S. Figure Skating pertaining to expulsion or suspension of membership privileges in U.S. Figure Skating.

Section 13: Delegates to the U.S. Figure Skating Governing Council

Delegates to the U.S. Figure Skating Governing Council must be registered members of the Club and must meet the qualifications as set forth in Article VII, Section 1 of the U.S. Figure Skating Bylaws. The Club's Board of Directors shall appoint from among the Club's registered members the requisite number of delegates to the Governing Council as determined in accordance with Article VII, Section 2 of the U.S. Figure Skating Bylaws. The Club's delegates shall be representatives of the Club at the Governing Council meeting for which they are appointed as delegates and shall attend said meeting, either in person or represented by proxy. The Club will file a certificate of appointment of its delegates with the Secretary of U.S. Figure Skating, duly signed by an authorized Officer of the Club.

ARTICLE V – Board of Directors

Section 1: Number of Directors

There shall be a Board of Directors composed of one president, one vice president, one treasurer, one secretary and one board member at large.

Section 2: Terms of Officers/Directors

Officers shall be elected at the Annual meeting and said Officers shall serve for a period of three (3) years. At the end of a three (3) year term, the Board of Directors may reappoint the officer for an additional term, if it so chooses. The election for President and Treasurer are to be held on the opposite year of the Vice President and Secretary. The Directors shall be elected or reappointed by the Board of Directors at the Annual Meeting for a one (1) year term.

Section 3: Qualifications

Any candidate for the Board of Directors must be an Adult Member in good standing in accordance with the provisions of these Bylaws. Which includes that they are to be (i) at least eighteen (18) years old, (ii) registered with US Figure Skating and (iii) home club member of the Club and (iv) voting member of the Club. In addition, coaches with eligible status may serve as Directors of the Club so long as they do not collectively constitute a majority of the total numbers of the Board of Directors.

Section 4: Election of Directors:

The Board of Directors shall be nominated and elected by the Adult Members who are in good standings and eligible to vote. Only those persons, who have given their consent to serve, shall be nominated for or elected to such office. Simple majority is the decisive method.

Section 5: Resignation

Any Director may resign at any time by giving written notice of resignation to the Secretary and/or Board of Directors. The resignation is effective when the notice is received by the Club unless the notice specifies a later effective date.

Section 6: Withdrawal and/or Removal

Any Director, who shall absent themselves from three (3) consecutive regular meetings or an accumulation of five (5) regular meetings in a twelve (12) month time frame of the regular meetings of the Board of Directors, without obtaining previous permission from the Board of Directors, will cease to hold office. In addition, any Director may be removed by the Board of Directors whenever, in its judgment, the best interests of the Club would be served thereby, but such removal shall be without prejudice to coaching/membership rights, if any, of the officer so removed.

Section 7: Appointment of Replacement

If a Directorship shall become vacant due to a resignation, withdrawal, removal or death, the Board of Directors may appoint an Adult Member to fill such vacancy for the unexpired portion of the term.

Section 8: Compensation

Directors shall not receive compensation for their services as such, although the reasonable expenses of Directors may be paid or reimbursed by the Club. Directors shall not be disqualified to receive reasonable compensation for services rendered to or for the benefit of the Club in any other capacity.

Section 9: Regular Meetings

The Board of Directors shall meet at least once a month. The dates of the monthly board meetings shall be published for the Board of Directors and all Membership.

Section 10: Special Meetings

Special meetings of the Board of Directors may be called by or at the request of the President or any two (2) directors. Notice stating the place, day and hour of a special meeting of the Board of Directors shall be given to each director by email no less than five (5) days before the meeting.

Section 11: Quorum and Voting

A majority of the Directors shall constitute a quorum for the transaction of business at any meeting of the Board of Directors, and the vote of a majority of the Directors present in person at a meeting at which a quorum is present shall be the act of the Board of Directors. No Director may vote or act by proxy at any meeting of Directors.

Section 12: Authority

The business and affairs of the Club shall be managed by its Board of Directors, except as otherwise provided in the Nonprofit Law, the Club's Articles of Incorporation or these Bylaws.

Section 13: Action without a Meeting

Any action required by law to be taken at a meeting of the Board of Directors or any other action which may be taken at a meeting of Directors may be taken without a meeting if every member of the Board in writing either: (i) votes for such action or (ii) votes against such action or abstains from voting and waives the right to demand that action not be taken without a meeting. Action is taken only if the affirmative votes for such action equals or exceeds the minimum number of votes that would be necessary to take such action at a meeting at which all of the Directors then in office were present and voted. The action shall

only be effective if there are writings, which describe the action, signed by all Directors, received by the Club and filed with the minutes. Any such writings may be received by electronically transmitted facsimile or other form of wire or wireless communication providing the Club with a complete copy of the document including a copy of the signature. A Director's right to demand that action not be taken without a meeting shall be deemed to have been waived if the Club receives a writing satisfying the requirements hereof that has been signed by the Director and not revoked as provided below. Actions taken shall be effective when the writings set forth a different date. Any Director who has signed a writing may revoke it by a writing signed, dated and stating the prior vote is revoked. However, such writing must be received by the Club before the last writing necessary to effect the action is received. All such actions shall have the same effect as action taken at a meeting.

ARTICLE VI – Officers

Section 1: Officers

The Officers of the Club shall consist of the President, Vice President, Secretary and Treasurer and such other officers as the Board of Directors shall deem necessary or appropriate.

A. President; It shall be the duty of the President to take charge of the Club; to preside at all meetings of the Club and of the Board of Directors. The President shall have: the entire supervision and management of Directors; the power to suspend any member for violating the Bylaws or rules of the Club, subject to approval of the Board of Directors: the power to call special meetings and Club meetings.

B. Vice President; It shall be the duty of the Vice President to assist the President in the discharge of his/her duties and in his/her absence to assume the duties and officiate in his/her place.

C. Secretary ; It shall be the duty of the Secretary to keep the Minutes of the Meetings of the Club and of the Board of Directors and to supervise all reports and documents connected with the business of the Club, to supervise keeping a current membership roll. The Secretary shall furnish new members with a copy of these Bylaws. The Secretary shall supervise the correspondence of the Club, oversee all printed documents and forms for the Club for proper use of the Club logo and the US Figure Skating logo; and prepare and issue notices of all meetings of the Club and Board of Directors. Perform additional duties as assigned by the President or Board of Directors.

D. Treasurer; she/he shall have custody of all funds of the Club. Keep accurate accounts of all monies that are received and disbursed of the Club. Deposit such funds in the name of, and to the credit of, the Club in such banks or depositories as a majority of the Board of Directors may from time to time, designate. Be authorized to sign and countersign all checks and drafts of the Club. Under the direction of the Board of Directors, disburse the funds of the Club, after verifying charges and expenditures. Render to the President and/or the Board of Directors, whenever required, an account of all additional duties as assigned by the President or Board of Directors.

Section 2: Directors

Each director shall perform duties as assigned by the President or the Board of Directors.

ARTICLE VII-STANDARD OF CONDUCT FOR DIRECTORS AND OFFICERS

Section 1: General

Each Director and Officer shall perform their duties as a director or officer, including without limitation their duties as a member of any committee of the Board, (i) in good faith, (ii) in a manner the Director or Officer reasonably believes to be in the best interests of the Club and (iii) with the care an ordinarily prudent person in a like position would exercise under similar circumstances. A Director or Officer, regardless of title, shall not be deemed to be a trustee with respect to the Club or with respect to any property held or administered by the Club including, without limitation, property that may be subject to restrictions imposed by the donor or transferor of such property.

Section 2: Reliance on Certain Information and Other Matters

In the performance of their duties, a Director or Officer shall be entitled to rely on information, opinions, reports or statements, including financial statements and other financial data, in each case prepared or presented by the persons designated below. However, a Director or Officer shall not be considered to be acting in good faith if the Director or Officer has knowledge concerning the matter in question that would cause such reliance to be unwarranted. The designated persons on whom a Director or Officer are entitled to rely are: (i) one or more officers or employees of the Club whom the Director or Officer reasonably believes to be reliable and competent in the matters presented; (ii) legal counsel, a public accountant, or other person as to matters which the Director or Officer reasonably believes to be within such person's professional or expert competence; (iii) a committee of the Board of Directors on which the Director or Officer does not serve if the Director reasonably believes the committee merits confidence.

Section 3: Limitation on Liability

A Director or Officer shall not be liable to the Club or its members for any action the Director or Officer takes or omits to take as a director or officer if, in connection with such action or omission, the Director or Officer performs their duties in compliance with this Section

ARTICLE VIII-CONFLICTS OF INTEREST

Section 1: Definition

As used in this Section: (i) "conflicting interest transactions" means a contract, transaction, or other financial relationship between the Club and a Director of the Club, or between the Club and a party related to a Director, or between the Club and an entity in which a Director of the Club is a director or officer or has a financial interest, and (ii) a "party related to a director" means a spouse, a descendent, an ancestor, a sibling, the spouse or descendent of a sibling, an estate or trust in which the Director or a party related to a Director has a beneficial interest, or an entity in which a party related to a Director is a director, officer, or has a financial interest.

Section 2: Procedure; Action; Disclosure

No conflicting interest transaction shall be void or voidable or be enjoined, set aside, or give rise to an award of damages or other sanctions in a proceeding by a member or by or in the

right of the Club, solely because the conflicting interest transaction involves a Director of the Club or a party related to a Director or an entity in which a Director of the Club is a director or officer or has a financial interest or solely because the Director is present at or participates in the meeting of the Club's Board of Directors or of a committee of the Board of Directors that authorizes, approves, or ratifies the conflicting interest transaction or solely because the Director's vote is counted for such purpose if: (i) the material facts as to the Director's relationship or interest and as to the conflicting interest transaction are disclosed or are known to the Board of Directors or the committee, and the Board of Directors or committee in good faith authorizes, approves, or ratifies the conflicting interest transaction by the affirmative vote of a majority of the disinterested Directors, even though the disinterested Directors are less than a quorum; or (ii) the material facts as to the Director's relationship or interest and as to the conflicting interest transaction are disclosed or are known to the members entitled to vote thereon, and the conflicting interest transaction is specifically authorized, approved, or ratified in good faith by a vote of the members entitled to vote thereon; or (iii) the conflicting interest transaction is fair as to the Club. Common or interested Directors may be counted in determining the presence of a quorum at a meeting of the Board of Directors or of a committee, which authorizes, approves, or ratifies the conflicting interest transaction.

Section 3: Loans

No loans shall be made by the Club to its Directors or Officers. Any Director or Officer who assents to or participates in the making of any such loan shall be liable to the Club for the amount of such loan until the repayment thereof.

ARTICLE IX – Conflict Resolution

If any member of the Club has a complaint against another member of the Club for an infraction of any Bylaw, rule policy or procedure of the Club, other than skating rules, they may file a complaint in writing to the Board of Directors of the Club. Such complaints will be investigated and resolved according to the Club's conflict resolution policy that the Club is required to adopt and have in effect in accordance with the Bylaws of US Figure Skating.

ARTICLE X - Miscellaneous

Section 1: Inspection of Records

The Club shall keep correct, complete books and records of account and shall also keep minutes of the proceedings of its members, Directors, and committees having any of the authority of the Directors; and shall keep a record of the names and addresses of the members entitled to vote. Upon written request of any member, the Club shall make these records available within ten (10) days of written request.

Section 2: Parliamentary Procedure

The Robert's Rules of Order shall govern the parliamentary procedure at Regular and Special Meetings of the General Membership and of the Board of Directors.

Section 3: Amendments

These Bylaws may be amended, altered, or repealed and new Bylaws may be adopted by a majority of the Directors present at any regular meeting or at any special meeting.

Section 4: Fiscal Year

The fiscal year of the Club should, but is not required to, correspond with the fiscal year of US Figure Skating (i.e. beginning on July 1 and ending on June 30). The Club’s fiscal year is January 1 to December 31.

BYLAWS CERTIFICATE

The undersigned certifies that he/she is the Secretary and he/she is the President of the Tri-State Toe Picks Figure Skating Club and that he/she is authorized to execute this certificate on behalf of said Club and the foregoing is a complete and correct copy of the presently effective Bylaws of the Club.

Dated: July 21, 2010

Tina Theisen

President

Titia Marcou

Secretary

